

## APPENDIX B1

<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 EMPLOYEE EXPENDITURE</b>		
<b>2015/16 Employee Budget</b>		<b>21,450</b>
<b><u>Inflation</u></b>		
General pay inflation		198
Increments & Staff Turnover		61
National Insurance		380
<b>Sub total - Inflation</b>		<b>639</b>
<b><u>Growth items</u></b>		
Private Sector Housing Lead Officer	Natasha Brathwaite	44
GIS Officer	Mark Brookes	23
<b>Sub total - Growth items</b>		<b>67</b>
<b><u>One-off items (reserve / grant funded)</u></b>		
Commercial and flats recycling review	Craig Thorpe	(62)
Borough election - grant funded	Jim Doyle	(120)
General election - reserve funded	Jim Doyle	(60)
Corporate graduates - fixed term posts	Matthew Rawdon	(32)
Communications - fixed term post	Matthew Rawdon	(18)
Local Development Framework	Chris Taylor	(21)
Legal Services - GIS temporary post	Mark Brookes	(23)
Police Elections - grant funded	Jim Doyle	100
Apprentice Project	Matthew Rawdon	42
Project Analyst - extension of temporary post	Ben Trueman	17
Water Gardens project	Chris Taylor	40
Pensions - Triennial Review	Richard Baker	900
Hemel Hempstead Ambassadors	Chris Taylor	37
Development Control - Systems Thinking Project	Sara Whelan	30
Get Set Go Dacorum Officer	Matthew Rawdon	25
<b>Project Analyst - correction to temporary post</b>	<b>Ben Trueman</b>	<b>21</b>
<b>One off items under £10k</b>		<b>2</b>
<b>Sub total - One-off items</b>		<b>878</b>
<b><u>Efficiency savings</u></b>		
Planning Conservation - vacant post	Sara Whelan	(38)
Financial Services - vacant post	Richard Baker	(18)
Town centres - vacant posts	Chris Taylor	(80)
Strategic Housing - vacant post	Natasha Brathwaite	(23)
Council Tax - vacant post	Chris Baker	(22)
Other employee efficiency savings	Sally Marshall	(143)
Other savings under £10k		
Training & Subscriptions		(30)
<b>Sub total - Efficiency savings</b>		<b>(354)</b>
<b><u>Other</u></b>		
Transfer of Corporate Anti-Fraud staff to Department of Work and Pensions		(105)
Transfers to other subjective groupings and ongoing virements		(67)
<b>Sub total - Other</b>		<b>(172)</b>
<b>Total change year on year</b>		<b>1,058</b>
<b>2016/17 Employee Budget</b>		<b>22,508</b>

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GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 PREMISES EXPENDITURE		
<b>2015/16 Premises Budget</b>		<b>3,075</b>
<b><u>Inflation</u></b>		
General inflation		54
<b>Sub total - Inflation</b>		<b>54</b>
<b><u>One-off items (reserve / grant funded)</u></b>		
Tring Town Development (put back from 2015/16)	Chris Taylor	(30)
Borough election	Jim Doyle	(13)
General election	Jim Doyle	(13)
Cemeteries	Nicholas Brown	(32)
Water Gardens project	Chris Taylor	5
Police election - grant funded	Jim Doyle	20
Civic Buildings Utilities (during move to The Forum)	Nicholas Brown	39
Civic Buildings NNDR (during move to The Forum)	Nicholas Brown	60
<b>Sub total - One-off items</b>		<b>36</b>
<b><u>Efficiency savings</u></b>		
Heights Hall Management	Julie Still	(10)
Homelessness - temporary accomodation reduction	Natasha Brathwaite	(30)
39/41 The Marlowes - running costs	Nicholas Brown	(154)
Other savings under £10k		(49)
<b>Sub total - Efficiency savings</b>		<b>(243)</b>
<b><u>Other</u></b>		
Transfers to other subjective groupings and ongoing virements		59
<b>Sub total - Other</b>		<b>59</b>
<b>Total change year on year</b>		<b>(94)</b>
<b>2016/17 Premises Budget</b>		<b>2,981</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 TRANSPORT EXPENDITURE		
<b>2015/16 Transport Budget</b>		<b>1,497</b>
<b><u>Inflation</u></b>		
General inflation		64
<b>Sub total - Inflation</b>		<b>64</b>
<b><u>Efficiency savings</u></b>		
Waste Services haulage		(30)
Other savings under £10k		(5)
<b>Sub total - Efficiency savings</b>		<b>(35)</b>
<b>Total change year on year</b>		<b>29</b>
<b>2016/17 Transport Budget</b>		<b>1,526</b>

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<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 SUPPLIES &amp; SERVICES EXPENDITURE</b>		
<b>2015/16 Supplies &amp; Services Budget</b>		<b>7,236</b>
<b><u>Growth items</u></b>		
Maylands Business Centre (offsetting income)	Chris Taylor	12
ICT Licences (previously capital)	Ben Trueman	160
Other growth items under £10k		24
<b>Sub total - Growth items</b>		<b>196</b>
<b><u>One-off items (reserve / grant funded)</u></b>		
Borough elections and General Elections	Jim Doyle	(83)
Market Square and Bus Interchange	Chris Taylor	(28)
Commercial and flats recycling review	Craig Thorpe	(30)
Local Development Framework	Chris Taylor	(29)
Legal Services - GIS	Mark Brookes	(21)
Hemel Hempstead Town Centre	Chris Taylor	(33)
Tour of Britain (to be reinstated 2017/18)	Julie Still	(75)
Police elections	Jim Doyle	56
ICT Applications Review	Ben Trueman	30
Hemel Hempstead Ambassadors	Chris Taylor	30
Tourism (funded from 2015/16 membership income)	Chris Taylor	15
Homelessness Prevention	Natasha Brathwaite	38
<b>Sub total - One-off items</b>		<b>(130)</b>
<b><u>Efficiency savings</u></b>		
Regulatory Services - Consultancy	Chris Troy	(43)
Performance & Projects - Consultancy	Robert Smyth	(12)
Credit card surcharging	Richard Baker	(28)
Legal Services - Software	Mark Brookes	(15)
Central Administration - Postage and printing	Robert Smyth	(31)
Parking Contract	Nicholas Brown	(50)
Removal of PCSO funding	Julie Still	(42)
ICT - use of new technologies	Ben Trueman	(17)
Core & community grant funding	Matthew Rawdon	(86)
Sports Trust grant	Matthew Rawdon	(150)
Customer Services - Software	Ben Hosier	(21)
ICT - Entropy system	Ben Trueman	(14)
Revenues & Benefits - Software	Chris Baker	(13)
Waste disposal	Craig Thorpe	(10)
Other savings under £10k		(91)
<b>Sub total - Efficiency savings</b>		<b>(623)</b>
<b><u>Other</u></b>		
Waste Services - Housing repairs waste no longer taken to Cupid		(50)
<b>Sub total - Other</b>		<b>(50)</b>
<b>Total change year on year</b>		<b>(607)</b>
<b>2016/17 Supplies &amp; Services Budget</b>		<b>6,629</b>

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<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 THIRD PARTY PAYMENTS</b>		
<b>2015/16 Third Party Payments Budget</b>		<b>1,558</b>
<b><u>Inflation</u></b>		
General inflation		23
<b>Sub total - Inflation</b>		<b>23</b>
<b><u>One-off items (reserve / grant funded)</u></b>		
Facilities Management during move to The Forum	Nicholas Brown	60
Payroll Services (duel running period for contract)	Richard Baker	26
<b>Sub total - One-off items</b>		<b>86</b>
<b><u>Efficiency savings</u></b>		
Customer Services Unit (contractual reductions)	Ben Hosier	(95)
Planning Support	Sara Whelan	(35)
Performance & Projects	Robert Smyth	(16)
Other savings under £10k		(13)
<b>Sub total - Efficiency savings</b>		<b>(159)</b>
<b><u>Other</u></b>		
Transfers to other subjective groupings and ongoing virements		40
<b>Sub total - Other</b>		<b>40</b>
<b>Total change year on year</b>		<b>(10)</b>
<b>2016/17 Third Party Payments Budget</b>		<b>1,548</b>

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GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 INCOME		
<b>2015/16 Income Budget</b>		<b>(13,708)</b>
<b><u>Inflation</u></b>		
General inflation		(140)
<b>Sub total - Inflation</b>		<b>(140)</b>
<b><u>Growth items</u></b>		
Loss of recycling income (bring sites)	Craig Thorpe	35
Growth items under £10k		23
<b>Sub total - Growth items</b>		<b>58</b>
<b><u>Increased income</u></b>		
Town Centre - Promotional income	Chris Taylor	(40)
Hemel Hempstead Ambassadors	Chris Taylor	(15)
Planning Fees (Development Control)	Sara Whelan	(73)
Pest Control	Chris Troy	(17)
Cesspool Emptying - increase in fees	Chris Troy	(20)
Garages - increase in fees	Andy Vincent	(155)
CCTV Income	Julie Still	(20)
Review of Waste Services Charging	Craig Thorpe	(87)
Other income under £10k		(24)
<b>Reduction in Waste Services income</b>	<b>Craig Thorpe</b>	<b>11</b>
<b>Additional Waste Services income</b>	<b>Craig Thorpe</b>	<b>(30)</b>
<b>Sub total - Efficiency savings</b>		<b>(470)</b>
<b><u>Other</u></b>		
Transfers to other subjective groupings and ongoing virements		(32)
<b>Sub total - Other</b>		<b>(32)</b>
<b>Total change year on year</b>		<b>(584)</b>
<b>2016/17 Income Budget</b>		<b>(14,292)</b>

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<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2016/17 GRANTS, REIMBURSEMENTS AND CONTRIBUTIONS</b>		
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<b>2015/16 Grants, Reimbursements and Contributions Budget</b>		<b>(52,061)</b>
<b>Inflation</b>		
General inflation		(8)
<b>Sub total - Inflation</b>		<b>(8)</b>
<b>Growth items</b>		
Reduction to benefits Administration Subsidy Grant	Chris Baker	87
Reduction to Alternative Financial Model grant	Craig Thorpe	150
<b>Sub total - Growth items</b>		<b>237</b>
<b>One-off items (reserve / grant funded)</b>		
Water Gardens grant income	Chris Taylor	(34)
General elections grant income	Jim Doyle	100
Police elections grant income	Jim Doyle	(176)
<b>Sub total - One-off items</b>		<b>(110)</b>
<b>Increased income</b>		
Maylands Business Centre - Training income	Chris Taylor	(13)
<b>Income from The Elms Hostel</b>	<b>Natasha Brathwaite</b>	<b>(70)</b>
<b>Waste services income from high recycling rate</b>	<b>Craig Thorpe</b>	<b>(245)</b>
Other income under £10k		(17)
<b>Sub total - Efficiency savings</b>		<b>(345)</b>
<b>Other</b>		
Benefits Subsidy Grant (reduction in benefits paid)		576
Transfers		12
<b>Sub total - Other</b>		<b>12</b>
<b>Total change year on year</b>		<b>362</b>
<b>2016/17 Grants, Reimbursements and Contributions Budget</b>		<b>(51,699)</b>